

CO= L099516

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= L099516

SECTION B - COMPANY IDENTIFICATION

1. NEXTERA ENERGY INC.
700 UNIVERSE BLVD
JUNO BEACH, FL 33408

2.a. NEXTERA ENERGY INC.
700 UNIVERSE BLVD
JUNO BEACH, FL 33408

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS= 006922371

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

c. EIN= 590247775

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	0	43	1	0	1	0	1	7	1	0	0	0	0	57
FIRST/MID OFFICIALS & MGRS	342	143	1546	114	4	118	6	30	396	52	0	38	1	12	2802
PROFESSIONALS	893	428	2215	340	5	291	15	50	1017	253	1	146	3	41	5698
TECHNICIANS	10	3	22	0	0	1	0	0	8	1	0	0	0	0	45
SALES WORKERS	20	17	38	7	0	3	0	2	20	12	0	0	0	1	120
ADMINISTRATIVE SUPPORT	198	241	169	89	0	9	1	2	324	226	4	9	4	8	1284
CRAFT WORKERS	913	47	3130	399	14	49	34	41	122	15	0	3	0	2	4769
OPERATIVES	0	0	15	7	0	0	0	0	2	1	0	0	0	0	25
LABORERS & HELPERS	30	0	53	16	0	2	0	2	1	2	0	0	0	0	106
SERVICE WORKERS	1	1	37	3	0	1	0	0	1	0	0	0	0	0	44
TOTAL	2410	880	7268	976	23	475	56	128	1898	563	5	196	8	64	14950
PREVIOUS REPORT TOTAL	2319	831	7480	955	20	442	54	117	1857	547	5	188	9	63	14887

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 11/16/2021 THRU 11/30/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Michelle Thillman
EMAIL: michelle.thillman@fpl.com

EEO1 REPORT CONTACT PERSON: Michelle Thillman
EMAIL: michelle.thillman@fpl.com

CERTIFIED DATE [EST]: 4/26/2022 4:55 PM

TITLE: Lead D&I Consultant
PHONE: 561-694-4731

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