

CO= L099516

EQUAL EMPLOYMENT OPPORTUNITY

2020 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= L099516

SECTION B - COMPANY IDENTIFICATION

1. NEXTERA ENERGY INC.
700 UNIVERSE BLVD
JUNO BEACH, FL 33408

2.a. NEXTERA ENERGY INC.
700 UNIVERSE BLVD
JUNO BEACH, FL 33408

c. EIN= 590247775

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 006922371

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | | OVERALL TOTALS | |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------------------------|-------|-----------------------------------|----------------|-------------------|
| | MALE | FEMALE | ***** MALE ***** | | | | | | ***** FEMALE ***** | | | | | | |
| | | | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 3 | 2 | 44 | 1 | 0 | 1 | 0 | 0 | 7 | 1 | 0 | 0 | 0 | 0 | 59 |
| FIRST/MID OFFICIALS & MGRS | 328 | 119 | 1485 | 107 | 3 | 102 | 5 | 29 | 363 | 46 | 0 | 36 | 1 | 11 | 2635 |
| PROFESSIONALS | 874 | 421 | 2312 | 312 | 5 | 273 | 16 | 42 | 994 | 239 | 1 | 135 | 3 | 40 | 5667 |
| TECHNICIANS | 12 | 2 | 20 | 0 | 0 | 1 | 0 | 1 | 9 | 1 | 0 | 0 | 0 | 0 | 46 |
| SALES WORKERS | 19 | 13 | 7 | 6 | 0 | 1 | 0 | 0 | 6 | 11 | 0 | 1 | 0 | 1 | 65 |
| ADMINISTRATIVE SUPPORT | 196 | 227 | 239 | 98 | 0 | 9 | 1 | 4 | 352 | 232 | 4 | 12 | 4 | 8 | 1386 |
| CRAFT WORKERS | 857 | 47 | 3261 | 413 | 12 | 52 | 32 | 41 | 121 | 14 | 0 | 3 | 1 | 3 | 4857 |
| OPERATIVES | 2 | 0 | 33 | 5 | 0 | 2 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 48 |
| LABORERS & HELPERS | 28 | 0 | 79 | 13 | 0 | 1 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 124 |
| SERVICE WORKERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 2319 | 831 | 7480 | 955 | 20 | 442 | 54 | 117 | 1857 | 547 | 5 | 188 | 9 | 63 | 14887 |
| PREVIOUS REPORT TOTAL | 2191 | 793 | 7602 | 967 | 22 | 400 | 58 | 114 | 1888 | 519 | 4 | 171 | 12 | 57 | 14798 |

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/17/2020 THRU 10/31/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Michelle Thillman
EMAIL: michelle.thillman@fpl.com

EEO1 REPORT CONTACT PERSON: Michelle Thillman
EMAIL: michelle.thillman@fpl.com

CERTIFIED DATE [EST]: 7/14/2021 10:01 AM

TITLE: Sr. HR Consultant
PHONE: 561-694-4731

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