

CO= L099516

EQUAL EMPLOYMENT OPPORTUNITY

2019 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= L099516

SECTION B - COMPANY IDENTIFICATION

1. NEXTERA ENERGY INC.
700 UNIVERSE BLVD
JUNO BEACH, FL 33408

2.a. NEXTERA ENERGY INC.
700 UNIVERSE BLVD
JUNO BEACH, FL 33408

c. EIN= 590247775

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 006922371

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	3	2	47	1	0	1	0	0	7	0	0	0	0	0	61
FIRST/MID OFFICIALS & MGRS	302	116	1494	103	5	93	5	24	346	45	0	33	1	9	2576
PROFESSIONALS	824	402	2289	307	5	246	19	46	981	219	1	127	3	35	5504
TECHNICIANS	3	0	17	0	0	2	0	0	10	2	0	0	0	1	35
SALES WORKERS	17	20	4	6	0	1	0	0	7	11	0	0	0	1	67
ADMINISTRATIVE SUPPORT	181	209	267	101	0	7	1	3	409	227	3	7	5	8	1428
CRAFT WORKERS	835	44	3390	435	11	49	33	39	124	13	0	3	3	3	4982
OPERATIVES	1	0	26	1	0	0	0	0	1	1	0	1	0	0	31
LABORERS & HELPERS	25	0	68	13	1	1	0	2	3	1	0	0	0	0	114
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2191	793	7602	967	22	400	58	114	1888	519	4	171	12	57	14798
PREVIOUS REPORT TOTAL	2147	771	7320	853	19	367	40	106	1794	470	5	153	10	51	14106

SECTION F - REMARKS

I am certify these reports but on everything except the consolidated report the numbers have leading zeroes. Can someone contact me regarding this michelle.thillman@fpl.com

DATES OF PAYROLL PERIOD: 10/17/2019 THRU 10/31/2019

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Michelle Thillman
EMAIL: michelle.thillman@fpl.com

EEO1 REPORT CONTACT PERSON: Michelle Thillman
EMAIL: michelle.thillman@fpl.com

CERTIFIED DATE [EST]: 6/25/2021 4:34 PM

TITLE: Sr. HR Consultant
PHONE: 561-694-4731

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