

CO=

EQUAL EMPLOYMENT OPPORTUNITY  
EMPLOYER INFORMATION REPORT EEO-1  
Consolidated Report

u= L099516

SECTION B - COMPANY IDENTIFICATION

1. NEXTERA ENERGY INC.  
700 UNIVERSE BLVD  
JUNO BEACH, FL 33408

2.a. NEXTERA ENERGY INC.  
700 UNIVERSE BLVD  
JUNO BEACH, FL 33408

c. EIN= 590247775

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS= 006922371

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	7	3	68	1	0	1	0	1	11	1	0	0	0	0	93
FIRST/MID OFFICIALS & MGRS	269	104	1421	86	4	79	2	20	313	43	0	27	1	4	2373
PROFESSIONALS	784	378	2190	260	4	225	13	40	908	183	1	109	4	35	5134
TECHNICIANS	267	40	1107	81	7	18	15	26	99	16	0	3	0	3	1682
SALES WORKERS	12	6	8	7	0	1	0	0	5	10	0	0	0	1	50
ADMINISTRATIVE SUPPORT	175	225	245	91	1	5	1	1	390	207	4	12	4	7	1368
CRAFT WORKERS	549	10	2085	295	1	37	9	15	53	5	0	2	1	1	3063
OPERATIVES	53	4	104	16	1	0	0	1	2	3	0	0	0	0	184
LABORERS & HELPERS	31	1	92	16	1	1	0	2	13	2	0	0	0	0	159
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2147	771	7320	853	19	367	40	106	1794	470	5	153	10	51	14106
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/13/2018/ THRU 10/26/2018/  
SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: MICHELLE THILLMAN  
EMAIL:

EEO1 REPORT CONTACT PERSON: MICHELLE THILLMAN  
EMAIL: MICHELLE.THILLMAN@FPL.COM

CERTIFIED DATE [EST]: 2019-05-20T18:27:04

TITLE: SR EEO DIVERSITY INCLUSION CONSU  
PHONE:

TITLE: SR EEO DIVERSITY INCLUSION CONSU  
PHONE: 5616944731